

**Reservation for Persons with Benchmark Disabilities (PwBD) in terms of the RPwD Act, 2016:**

Sr No	Name of Post	Categories for which identified	Functional classification	Physical Requirements
1	(i) Officer in Gr 'A'	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
	(ii) Officer in Gr 'B' – General / DEPR/ DSIM		Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	(iii) Officer in Gr 'B'- Specialists	Deaf and hard of hearing	Deaf and hard of hearing	Sitting, Walking, Seeing, Reading and Writing , Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	(iv) PhD in Gr 'B'- Research Position	Locomotor disability including Cerebral Palsy, Muscular Dystrophy Leprosy Cured, Dwarfism, Acid Attack Victims	(i) One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	(i)Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	(v) Rajbhasha Officer		(ii) Both Legs but not arms	(ii) Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Lifting, Manipulation by Fingers, Pushing and Pulling.
			(iii) Muscular Dystrophy	(iii)Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers
		Multiple disabilities	One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling <b>and</b>

			(i) blind/ low vision or (ii) deaf/ hard of hearing	(i)Reading and Writing (in Braille/ software) and Hearing/ Speaking or (ii)Reading and Writing and Seeing - as applicable
2	(i)Legal Officer Gr 'B'  (ii)All posts filled up by Lateral Recruitment in the Bank.	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
			Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Hard of hearing	Hard of hearing	Sitting, Walking, Seeing, Reading and Writing , Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Muscular Dystrophy Leprosy Cured, Dwarfism, Acid Attack Victims	(i) One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	(i)Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			(ii) Both legs but not arms	(ii) Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Lifting, Manipulation by Fingers, Pushing and Pulling.
		(iii) Muscular Dystrophy	(iii)Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers	
Multiple disabilities	One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling <b>and</b>		

			(i) blind/ low vision or (ii) hard of hearing	(i) Reading and Writing (in Braille/ software) and Hearing/ Speaking or (ii) Reading, Writing and Seeing - as applicable
3	Asst. Manager/ Manager (Tech-Civil)	Hard of hearing	Hard of hearing	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Leprosy Cured, Dwarfism, Acid Attack Victims	(i) One Arm, One Leg, Leprosy Cured, Dwarfism, Acid Attack Victims (For office job)  (ii) Both legs (For office job)  (iii) One Arm (For field job)	For (i) and (iii) Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling  For (ii) Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Lifting, Manipulation by Fingers, Pushing and Pulling
4	Asst. Manager/ Manager (Tech- Electrical)	Hard of hearing	Hard of hearing	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Leprosy Cured, Dwarfism, Acid Attack Victims	One Leg, Leprosy Cured, Dwarfism, Acid Attack Victims	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling

The following categories of disabilities are eligible for reservation under the RPwD Act, 2016:

[A ] (a) blindness and low vision	[B] (b) deaf and hard of hearing
[C] (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;	[D] (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf- blindness

Out of the above, the following disabilities have not been found suitable for identification of posts in the Bank:

<b>Category as per RPwD Act, 2016</b>	<b>Type of Disability</b>
(d)	Autism, intellectual disability, specific learning disability and mental illness
(e)	Multiple disabilities except the ones indicated in the table on page 1-3