

Reservation for Persons with Benchmark Disabilities (PwBD) in terms of the RPwD Act, 2016: Class IV post

Sr No	Name of Post	Categories for which identified	Functional classification	Physical Requirements
1	Maintenance Attendant	Low Vision (LD)	Low Vision (LD)	Standing, Sitting, Walking, Seeing, Bending, Hearing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Communication
		Deaf (D) and Partially Deaf (PD)	Deaf and Partially deaf	Standing, Sitting, Walking, Seeing, Bending, Hearing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Communication
		Locomotor disability including Leprosy Cured, Dwarfism, Acid Attack Victims	One Arm (R or L), One Leg (R or L), One Arm and One Leg (R or L), Leprosy Cured, Dwarfism, Acid Attack Victims	Standing, Sitting, Walking, Seeing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
		Autism	Autism	Standing, Sitting, Walking, Seeing, Bending, Hearing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Communication
		Multiple disabilities	One Arm (R or L) , One Leg (R or L), One Arm and One Leg (R or L) , Leprosy Cured, Dwarfism, Acid Attack Victims, Autism and (i) low vision or	Standing, Sitting, Walking, Seeing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication

			(ii) deaf/ partially deaf	Standing, Sitting, Walking, Seeing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
2.	Office Attendant	Blind (B) and Low Vision(LV)	Blindness	Standing, Sitting, Walking, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
			Low Vision(LV)	Standing, Sitting, Walking, Seeing, Writing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
		Deaf (D)and Partially Deaf (PD)	Deaf and partially deaf	Standing, Sitting, Walking, Seeing, Reading, Writing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims , Muscular dystrophy	One Arm (R or L), One Leg (R or L), One Arm and One Leg (R or L) , Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular dystrophy	Standing, Sitting, Walking, Seeing, Reading, Writing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
		Autism	Autism	Standing, Sitting, Walking, Seeing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
		Multiple disabilities	One Arm (R or L), One Leg (R or L), One Arm and One Leg (R or L), Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Dwarfism, Muscular dystrophy , Autism and (i) blind/ low vision or	Standing, Sitting, Walking, Seeing, Reading, Writing , Hearing, Communication, Bending, Lifting, Manipulation by Fingers, Pushing and Pulling , Standing, Sitting, Walking, Bending, Reading, Writing, Seeing, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication

			(ii) deaf/ partially deaf	Standing, Sitting, Walking, Seeing, Reading, Writing, Bending, Hearing, Lifting, Manipulation by Fingers, Pushing and Pulling, Communication
3.	(i) Catering Attendant	Low Vision(LV)	Low Vision	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	(ii) Assistant Cook	Deaf (D) and Partially Deaf (PD)	deaf and partially deaf	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
4.	Technical Attendant (Liftman-cum-Wireman, A.C. Plant Attendant etc.)	Low Vision(LV)	Low Vision	Sitting, Walking, Reading and Writing, Communication, Seeing, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Deaf (D) and Partially Deaf (PD)	deaf and partially deaf	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Leprosy Cured, Dwarfism, Acid Attack Victims, Locomotor disability (OL/OA)	One Leg, One Arm, Leprosy Cured, Dwarfism, Acid Attack Victims	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Manipulation by Fingers, Pushing and Pulling

Security Guards – This post is not reserved for any of the PwBD category.

The following categories of disabilities are eligible for reservation under RPwD Act,2016

[A] (a) blindness and low vision	[B] (b) deaf and hard of hearing
[C] (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;	[D] (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf- blindness

Out of the above, the following disabilities have not been found suitable for identification of posts in the Bank (Exemption to be sought from GoI):

Category as per RPwD Act, 2016	Type of Disability
(c)	Locomotor disability – Muscular dystrophy *
(d)	Autism #, intellectual disability, specific learning disability and mental illness
(e)	Multiple disabilities except the ones indicated in the table on page 1-3

* Persons with Muscular dystrophy have been considered for the post of Office Attendants.

Autism Persons have been considered for the post of Office Attendants and Maintenance Attendants.