

Reservation for Persons with Benchmark Disabilities (PwBD) in terms of the RPwD Act, 2016:

Sr No	Name of Post	Categories for which identified	Functional classification	Physical Requirements
1	(i) Assistant & (ii) Hindi Translator	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
			Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Deaf	deaf and partially deaf	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	Sitting, Walking, Seeing, Reading and Writing, Communication, Standing, Hearing/ Speaking, Manipulation by Fingers
			Both Legs	Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Finger
		Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers, Pushing and Pulling	
Multiple disabilities	Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Dwarfism	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and		

			Both Legs and (i) blind/ low vision or (ii) deaf and partially deaf	Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Finger Reading and Writing (in Braille/ software) and Hearing/ Speaking or Reading and Writing and Seeing- as applicable Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling	
2	(i)	Word Processor Assistant	Blindness/ Low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
				Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Deaf	deaf and partially deaf	Sitting ,Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
				Both Legs	Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers, Pushing
		Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking,		

The following categories of disabilities are eligible for reservation under the RPwD Act, 2016:

				Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Dwarfism and (i) blind/ low vision or (ii) deaf / hard of hearing	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and Reading and Writing (in Braille/ software) and Hearing/ Speaking or Reading and Writing and Seeing- as applicable Sitting ,Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
3	Jr. Engineer (Civil) & Jr. Engineer (Electrical)	Deaf	Partially Deaf	Sitting ,Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Leprosy Cured, Dwarfism , Acid Attack Victims	Leprosy Cured, Dwarfism, Acid Attack Victims One Arm (For field job) and Both Leg (For Office Job)	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers, Pushing
			Muscular Weakness (For Office Job)	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling

		Multiple disabilities	One Arm, Leprosy Cured, Dwarfism, Acid Attack Victims, Dwarfism (For field job) and Both Leg (For Office Job) (i) hard of hearing	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling And Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers, Pushing Hearing/ Speaking
4	Telephone Operator	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
			low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy , Leprosy Cured, Dwarfism , Acid Attack Victims	One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims One Arm, One Leg and	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Both Leg	Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers, Pushing
			Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	Multiple disabilities	One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid tack Victims, Dwarfism and	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and	

			Both Leg (i) blind/ low vision	Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers, Pushing Reading and Writing (in Braille/ software) Reading and Writing and Seeing- as applicable
5	Assistant A.C. Plant operator	Deaf	Partially Deaf	Sitting ,Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Leprosy Cured, Dwarfism, Acid Attack Victims	Leprosy Cured, Dwarfism, Acid Attack Victims One Arm and	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	Muscular Weakness		Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling	
	Multiple disabilities	Leprosy Cured, Dwarfism, Acid Attack Victims,	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling	
[A] (a) blindness and low vision		[B] (b) deaf and hard of hearing		
[C] (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;		[D] (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf- blindness		

Out of the above, the following disabilities have not been found suitable for identification of posts in the Bank (Exemption to be sought from GoI):

Category as per RPwD Act, 2016	Type of Disability
(c)	Locomotor disability – Muscular dystrophy
(d)	Autism, intellectual disability, specific learning disability and mental illness
(e)	Multiple disabilities except the ones indicated in the table on page 1-2