

Reservation for Persons with Benchmark Disabilities (PwBD) in terms of the RPwD Act, 2016 for Class III posts:

Sr No	Name of Post	Categories for which identified	Functional classification	Physical Requirements
1	(i) Assistant	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
			Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Deaf and Partially Deaf	deaf and partially deaf	Sitting, Walking, Seeing, Reading and Writing, Communication (non-verbal), Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims,	One Arm, One Leg, One Arm One Leg, Both Legs, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Multiple disabilities	One Arm; One Leg; One Arm One Leg; Both Leg; Cerebral Palsy; Leprosy Cured; Dwarfism; Acid Attack Victims; Autism, intellectual disability, specific learning disability and mental illness; multiple disabilities from amongst persons under clauses (a) to (d) including deaf- blindness, of the four categories under the Act and	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and

			(i) blind/ low vision or (ii) deaf/ partially deaf	Reading and Writing (in Braille/ software) and Hearing/ Speaking or Reading and Writing and Seeing- as applicable
	(ii) Hindi Translator	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
			Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Deaf and Partially Deaf	deaf and partially deaf	Sitting, Walking, Seeing, Reading and Writing, Communication (non-verbal), Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims,	One Arm, One Leg, One Arm One Leg, Both Legs, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Multiple disabilities	One Arm; One Leg; One Arm One Leg; Both Leg; Cerebral Palsy; Leprosy Cured; Dwarfism; Acid Attack Victims; and (i) blind/ low vision or (ii) deaf/ partially deaf	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and Reading and Writing (in Braille/ software) and Hearing/ Speaking or Reading and Writing and Seeing- as applicable
2	(i)Word Processor Assistant	Blindness/ Low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
			Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/

3				Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Deaf and Partially Deaf	deaf and partially deaf	Sitting, Walking, Seeing, Reading and Writing, Communication (non-verbal), Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	One Leg, Both Legs, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims (for office job) One Arm (For field job)	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Dwarfism and (i) blind/ low vision or (ii) deaf/ hard of hearing	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and Reading and Writing (in Braille/ software) and Hearing/ Speaking or Reading and Writing and Seeing- as applicable
	Jr. Engineer (Civil) & Jr. Engineer (Electrical)	Partially Deaf	Partially Deaf	Sitting ,Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims One Arm (For field job) and One Arm, One Leg and Both Leg (For Office Job)	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling

4	Telephone Operator	Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
			low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims One Arm (For field job) and One Arm, One Leg and Both Leg (For Office Job)	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Multiple disabilities	One Arm, One Leg, One Arm One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Dwarfism and (i) blind/ low vision or (ii) deaf/ hard of hearing	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and Reading and Writing (in Braille/ software) and Hearing/ Speaking or Reading and Writing and Seeing- as applicable
5	Assistant A.C. Plant operator	Deaf and Partially Deaf	deaf and partially deaf	Sitting ,Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
		Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims One Arm (For field job) and One Arm, One Leg and Both Leg (For Office Job)	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
			Muscular Weakness	Sitting, Seeing, Reading and Writing, Communication, Bending, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling

		Multiple disabilities	One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Dwarfism and (i) blind/ low vision or (ii) deaf/ hard of hearing	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling and Reading and Writing (in Braille/ software) and Hearing/ Speaking or Reading and Writing and Seeing- as applicable
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The following categories of disabilities are eligible for reservation under the RPwD Act, 2016:

[A] (a) blindness and low vision	[B] (b) deaf and hard of hearing
[C] (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;	[D] (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf- blindness