



**Reserve Bank of India
Department of Information Technology
Central Office**

Recruitment of Heads of Verticals for Reserve Bank's IT Subsidiary

1. Background

Reserve Bank of India (RBI), a statutory organization established under the RBI Act, 1934 is in the process of setting up of an Information Technology (IT) subsidiary to take care of the IT requirements including the cyber security needs of the Reserve Bank and its regulated entities.

The IT subsidiary would focus on IT and cyber security (including related research) of the financial sector and assist in IT systems audit and assessment of the RBI regulated entities; advise, implement and manage internal or system-wide IT projects (both the existing & the new) of the Reserve Bank as mutually decided between the Reserve Bank and the subsidiary.

The IT subsidiary would act as a catalyst for innovation, big systems and new ideas apart from having the capability to guide the regulated entities in the IT areas of their operations as also for the RBI's IT related functions and initiatives. Given the need for inter-operability and cross-institutional cooperation, the entity would be expected to be effectively participating in setting up of standards to strengthen Reserve Bank's role as regulator. The entity shall have Advisory Committees to provide guidance on cyber security, current and futuristic requirements of entities regulated by the Reserve Bank, particularly from the regulatory and supervisory perspectives, and to the Reserve Bank on its IT systems and its projects. The subsidiary would report periodically to apex level committees of the Reserve Bank including the Board for Financial Supervision, the Board for Payment and Settlement Systems and the IT Sub-committee of the Board, and RBI's Central Board of Directors as required.

**2. a. Senior Vice Presidents (SVP) / Heads of Verticals (04 Posts)
b. Vice President (VP), Human Resource Management**

The IT subsidiary would be headed by its Chief Executive Officer (CEO), who will be assisted by a team of motivated professionals who have extensive domain knowledge in IT related areas more particularly -

- i) Cyber Security
- ii) Research and Innovation including collaboration with other institutions including IDRBT, Hyderabad

- iii) IT Systems Audit and Assessment of RBI regulated entities
- iv) IT Project Management including Support and Advisory Services

The vertical heads are expected to have exposure to digital technology and be able to anticipate the future technology and respond to the fast changing cyber landscape in the above mentioned broad areas. They are also expected to continuously interface with the industry including the startups and fin-techs to be aware and updated about ongoing innovations and advise on the desirability or otherwise of implementing or responding to such developments. The Heads of the Verticals shall report to the CEO.

3. Eligibility

i) Qualification: For the posts of SVP, the candidate should be a graduate preferably in Engineering / Information Technology related subjects, such as, Computer Science, Electronics, Communication Engineering, Systems Management, etc. A post graduate qualification in above areas / Management would be an added advantage. Candidates applying for the one post of VP, HRM, should possess Masters Degree in HR.

ii) Experience: For the posts of SVP, a minimum 10 years of experience in IT industry in respective areas out of which at least five years as head of respective functional areas in IT companies of repute. For the post of VP, HRM, a minimum 7 years experience in managing HR in IT companies of repute.

iii) Age: Preferred age would be between 35 to 45 years as on April 01, 2016.

4. Remuneration

The intent is to recruit the best and aspiring professionals. Hence, compensation will not be a constraint for the right candidate.

5. How to Apply

A candidate can apply for a maximum of two posts/ verticals advertised. Interested candidates fulfilling the eligibility criteria may apply in the appended format, please [click here](#) to send email latest by June 06, 2016.



1. FULL NAME	
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2. PERSONAL DETAILS				
Date of Birth				
Gender				
Father's Name				
Mother's Name				
Address for Correspondence				
District		State		Pin Code

3. CONTACT DETAILS			
Phone No.		Mobile No	
Email Id			

4. EDUCATIONAL QUALIFICATION DETAILS					
Exam Passed	Subject / Stream	Name of University / Board / Institute	% of Marks / CGPA	Date of Passing	Class / Grade

Do you possess Doctorate Degree / Ph.D. Qualification? (Yes / No)	
If yes, then mention stream and the Thesis Topic	

5. POSTS APPLIED FOR (Maximum: Two)	
1.	
2.	

6. WORK EXPERIENCE DETAILS					
Period (DD/MM/YYYY)		Organisation Name	Designation	Job Profile	Total Exp. In YY- MM
From	To				
Total Work Experience in YY- MM					

7. CERTIFICATION DETAILS	
1.	
2.	
3.	
4.	
5.	
6.	

8. COST TO COMPANY (CTC) DETAILS (in Rs)			
Present CTC		Expected CTC	

9. DECLARATION:
 I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that if at any stage, it is found that any information given in this application is false / incorrect or that I do not satisfy the eligibility criteria prescribed in the advertisement, my candidature / appointment is liable to be cancelled / terminated. I have read and understood the stipulations given in the advertisement and hereby undertake to abide by them.

Place	
Date	
Signature	<i>(Kindly paste scanned signature in this box)</i>

[The form duly filled-in (typed and not handwritten) may be sent by mail to itsubs@rbi.org.in]